



Singapore Cement Manufacturing Company (Private) Limited

Workplace Safety & Health (WSH) Policy

Singapore Cement Manufacturing Company (Pte) Ltd is jointly owned by Hong Leong Asia Ltd & Taiheiyo Singapore Pte Ltd. SCMC is the sole distributor for Japanese Onoda Brand Ordinary Portland Cement (OPC) in Singapore. The company views manpower as an important asset and values the lives of its employees. The Company is committed to provide a safe & healthy environment to its employees. The company is committed to strive for better qualities of life to its employees, extended to their family members. The company is committed to improve the workplace safety & health of its operations by:

- S**eek improvement to our WSH policy, Risk Assessment and Safety Procedures
- I**nduce employees / workers with the mindset of Safety being everyone's responsibility
- N**urture a safe working attitude in all employees / workers
- G**ain recognition by being one of the Best Cement Companies, established with Safety Standards
- A**bide to WSH Act, Statutory Regulations, Code of Practices & Company's Safety Standards
- P**rovide a safe & healthy environment for all employees / workers
- O**rientate all safety documents with compliance to the WSH Act, Statutory Regulations
- R**efine all safety procedures & trainings, making it more understandable & user – friendly
- E**nrich all employees / workers with WSH knowledge & how to react to emergencies

Logendran Doraipandian



General Manager

Singapore Cement Manufacturing Company (Pte) Ltd

Dated: 28 April 2016